

GRI CONTENT INDEX

All standards used refer to the GRI Standards version published in 2016.

GRI Aspects	GRI Standards		Omissions	Chapter/Page
	Disclosure	Description		
Organizational profile	102-1	Name of the organization		The Prysmian Group - Page 9
	102-2	Activities, brands, products, and services		The Prysmian Group - Page 9-12
	102-3	Location of headquarters		Methodology note - Page 4
	102-4	Location of operations		The Prysmian Group - Page 13-14
	102-5	Ownership and legal form		The Prysmian Group - Page 9; Corporate Governance - Page 17-21
	102-6	Market served		The Prysmian Group - Page 9-12
	102-7	Scale of the organization		Highlights - Page 8; The Prysmian Group - page 9-14; 19-20 Responsibility towards people - Page 49
	102-8	Information on employees and other workers		Responsibility towards people - Page 49-51; Annexes - Human resources - Page 100-102
	102-9	Supply chain		Our suppliers - Page 94-96
	102-10	Significant changes to the organization and its supply chain		Methodology note -Page 4-6; The Prysmian Group - Page 9
	102-11	Precautionary Principle or approach		Integrated management of sustainability risks - Page 36-43
	102-12	External initiatives		An integrated strategy - Page 24; Value for the community - Page 29-30; Business ethics and integrity in the Prysmian Group - page 44
	102-13	Membership of associations		Value for the community - Page 30
Strategy	102-14	Statement from senior decision-makers		Letter to Stakeholders - Page 7
Business ethics and integrity	102-16	Values, principles, standards, and norms of behavior		Brand, vision, mission and values - Page 15-16; Business ethics and integrity in the Prysmian Group - page 44-47
	102-17	Mechanisms for advice and concerns about ethics		Business ethics and integrity in the Prysmian Group - Page 47
Governance	102-18	Governance structure		Governance - Page 17-23
	102-22	Composition of the highest governance body and its committees		Governance - Page 17-18, 22-23
	102-23	Chair of the highest governance body		Governance - Page 17-23
	102-25	Conflicts of interest		Business ethics and integrity - Page 45
Stakeholder engagement	102-40	List of stakeholder groups		Stakeholder engagement and materiality analysis - Page 32
	102-41	Collective bargaining agreements		Dialogue with social partners - Page 58
	102-42	Identifying and selecting stakeholders		Stakeholder engagement and materiality analysis - Page 32-33
	102-43	Approach to stakeholder engagement		Stakeholder engagement and materiality analysis - Page 32-33
	102-44	Key topics and concerns raised		Stakeholder engagement and materiality analysis - Page 32-35
Reporting practices	102-45	Entities included in the consolidated financial statements		Methodology note - Page 4-6
	102-46	Defining report content and topic Boundaries		Methodology note - Page 5-6

GRI Aspects	GRI Standards		Omissions	Chapter/Page
	Disclosure	Description		
				Stakeholder engagement and materiality analysis - Page 32-35 Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110
	102-47	List of material topics		Stakeholder engagement and materiality analysis - Page 35; Correlation table Leg. Decree 254/2016 and GRI aspects - Page 110
	102-48	Restatements of information		Methodology note - Page 4-6
	102-49	Changes in reporting		Stakeholder engagement and materiality analysis - Page 33-35
	102-50	Reporting period		Methodology note - Page 4
	102-51	Date of most recent report		Methodology note - Page 4
	102-52	Reporting cycle		Methodology note - Page 4
	102-53	Contact point for questions regarding the report		Methodology note - Page 5
	102-54	Claims of reporting in accordance with GRI Standards		Methodology note - Page 4
	102-55	GRI content index		GRI Content Index - Page 111-116
	102-56	External assurance		Independent Auditors' Report - Page 117-119

GRI Aspects	GRI Standards		Omissions	Chapter
	Disclosure	Description		
302: Energy	103-1	Explanation of the material topic and its Boundary		Environmental responsibility - Page 78-80; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110
	103-2	The management approach and its components		Environmental responsibility - Page 78-80
	103-3	Evaluation of the management approach		Sustainability Scorecard - Page 26-27; Environmental responsibility - Page 78-80
	302-1	Energy consumption within the organization		Environmental performance - Page 81-83 Annexes - Environment - Page 104-105
	302-3	Energy intensity		Environmental performance - Page 82; Annexes - Environment - Page 105
305: Emissions	103-1	Explanation of the material topic and its Boundary		Environmental responsibility - Page 78-80; Environmental performance - Page 83; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110
	103-2	The management approach and its components		Environmental responsibility - Page 78-80; Environmental performance - Page 83
	103-3	Evaluation of the management approach		Sustainability Scorecard - Page 26-27; Environmental responsibility - Page 78-80; Environmental performance - Page 83
	305-1	Direct (Scope 1) GHG emissions		Environmental performance - Page 83-84; Annexes - Environment - Page 105-106

GRI Aspects	GRI Standards		Omissions	Chapter
	Disclosure	Description		
	305-2	Energy indirect (Scope 2) GHG emissions		Environmental performance - Page 83-84; Annexes - Environment - Page 105-106
	305-4	GHG emissions intensity		Environmental performance - Page 85; Annexes - Environment - Page 106
301: Materials	103-1	Explanation of the material topic and its Boundary		A sustainable supply chain - Page 94; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110
	103-2	The management approach and its components		A sustainable supply chain - Page 94
	103-3	Evaluation of the management approach		Sustainability Scorecard - Page 26-27; A sustainable supply chain - Page 94-96
	301-1	Materials used by weight or volume		Our suppliers - Page 96
306: Effluents and waste	103-1	Explanation of the material topic and its Boundary		Environmental responsibility - Page 78-80; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110
	103-2	The management approach and its components		Environmental responsibility - Page 78-80
	103-3	Evaluation of the management approach		Sustainability Scorecard - Page 26-27; Environmental performance - Page 87-88;
	306-2	Waste by type and disposal method		Environmental performance - Page 85-88; Annexes - Environment - Page 106-108
303: Water	103-1	Explanation of the material topic and its Boundary		Environmental responsibility - Page 78-80; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110
	103-2	The management approach and its components		Environmental responsibility - Page 78-80
	103-3	Evaluation of the management approach		Environmental responsibility - Page 78-80; 88-89
	303-1	Water withdrawal by source		Environmental performance - Page 88-89; Annexes - Environment - Page 108-109
203: Indirect Economic Impacts	103-1	Explanation of the material topic and its Boundary		Value for the community - Page 29; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110
	103-2	The management approach and its components		Value for the community - Page 29
	103-3	Evaluation of the management approach		Value for the community - Page 30-31
	203-1	Infrastructure investment and services supported		Value for the community - Page 29-31
204: Procurement Practices	103-1	Explanation of the material topic and its Boundary		A sustainable supply chain - Page 94; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110

GRI Aspects	GRI Standards		Omissions	Chapter
	Disclosure	Description		
	103-2	The management approach and its components		A sustainable supply chain - Page 94
	103-3	Evaluation of the management approach		A sustainable supply chain - Page 94
	204-1	Proportion of spending on local suppliers		Our suppliers - Page 94-96
308: Supplier environmental assessment	103-1	Explanation of the material topic and its Boundary		A sustainable supply chain - Page 96-98; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110
	103-2	The management approach and its components		A sustainable supply chain - Page 96-98
	103-3	Evaluation of the management approach		Sustainability Scorecard - Page 26-27; A sustainable supply chain - Page 96-97
	308-2	Negative environmental impacts in the supply chain and action taken		A sustainable supply chain - Page 96-98
414: Supplier Social Assessment	103-1	Explanation of the material topic and its Boundary		A sustainable supply chain - Page 96-98; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110
	103-2	The management approach and its components		A sustainable supply chain - Page 96-98
	103-3	Evaluation of the management approach		Sustainability Scorecard - Page 26-27; A sustainable supply chain - Page 96-97
	414-2	Negative social impacts in the supply chain and action taken		A sustainable supply chain - Page 96-98
403: Occupational Health and Safety	103-1	Explanation of the material topic and its Boundary		Occupational Health and Safety - Page 60-61; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110
	103-2	The management approach and its components		Occupational health and safety - Page 60-61
	103-3	Evaluation of the management approach		Sustainability Scorecard - Page 26-27; Occupational health and safety - Page 60-61
	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	The data relating to injury rates do not cover the entire reporting perimeter. Also, the absentee rate is calculated only for the blue collar category and is not broken down by gender.	Occupational health and safety - Page 61-62; Annexes - Health and safety - Page 103-104
401: Employment	103-1	Explanation of the material topic and its Boundary		Responsibility towards people - Page 48; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110
	103-2	The management approach and its components		Responsibility towards people - Page 48
	103-3	Evaluation of the management approach		Responsibility towards people - Page 57-58
	401-2	Benefits provided to full-time employees are not provided to temporary or part-time employees		Welfare of employees - Page 57-58
402: Labour/Management relations	103-1	Explanation of the material topic and its Boundary		Our human capital - Page 48; Welfare of employees - Page 57-59; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110

GRI Aspects	GRI Standards		Omissions	Chapter
	Disclosure	Description		
	103-2	The management approach and its components		Our human capital - Page 48; Welfare of employees - Page 57-59
	103-3	Evaluation of the management approach		Welfare of employees - Page 59
	402-1	Minimum notice periods regarding operational changes		Welfare of employees - Page 59
404: Training and Education	103-1	Explanation of the material topic and its Boundary		Our human capital - Page 48; The development of talent - Page 53-56; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110
	103-2	The management approach and its components		Our human capital - Page 48; The development of talent - Page 53-56
	103-3	Evaluation of the management approach		The development of talent - Page 55-56
	404-1	Average hours of training per year per employee		The development of talent - Page 53-56
405: Diversity and Equal Opportunities	103-1	Explanation of the material topic and its Boundary		Our human capital - Page 48; Diversity and equal opportunities - Page 52; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110
	103-2	The management approach and its components		Our human capital - Page 48; Diversity and equal opportunities - Page 52
	103-3	Evaluation of the management approach		Sustainability Scorecard - Page 26-27
	405-1	Diversity of governance bodies and employees		Corporate Governance - Page 19; Our human capital - Page 49-51; Annexes - Human resources - Page 101
412: Human Rights Assessment	103-1	Explanation of the material topic and its Boundary		integrated management of sustainability risks - Page 43; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110
	103-2	The management approach and its components		Integrated management of sustainability risks - Page 43
	103-3	Evaluation of the management approach		Integrated management of sustainability risks - Page 43
	412-1	Operations that have been subject to human rights reviews or impact assessment		Integrated management of sustainability risks - Page 43
205: Anti-Corruption	103-1	Explanation of the material topic and its Boundary		Business ethics and integrity in the Prysmian Group - page 44-48; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110
	103-2	The management approach and its components		Business ethics and integrity in the Prysmian Group - page 44-48
	103-3	Evaluation of the management approach		Business ethics and integrity in the Prysmian Group - page 44-48
	205-2	Communication and training on anti-corruption policies and procedures		Business ethics and integrity in the Prysmian Group - page 44-46
	205-3	Confirmed incidents of corruption and actions taken		Business ethics and integrity in the Prysmian Group - Page 47

GRI Aspects	GRI Standards		Omissions	Chapter
	Disclosure	Description		
307: Environmental compliance	103-1	Explanation of the material topic and its Boundary		Integrated management of sustainability risks - Page 42-43; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110
	103-2	The management approach and its components		Integrated management of sustainability risks - Page 42-43
	103-3	Evaluation of the management approach		Integrated management of sustainability risks - Page 42-43; Environmental performance - Page 81
	307-1	Non-compliance with environmental laws and regulations		Environmental performance - Page 81
Materials issues not covered by GRI Aspects				
Customer Centricity	103-1	Explanation of the material topic and its Boundary		Customer centricity – Page 90; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110
	103-2	The management approach and its components		Customer centricity – Page 90
	103-3	Evaluation of the management approach		Customer centricity – Page 91-93; Annexes - Complaints - Page 109
Technological development and eco-design innovation	103-1	Explanation of the material topic and its Boundary		Designing the future responsibly - Page 63-77; Analysis of "topic boundary" of the Prysmian Group's material aspects - Page 110
	103-2	The management approach and its components		Designing the future responsibly - Page 63-77
	103-3	Evaluation of the management approach		Sustainability Scorecard – Page 26-27; Designing the future responsibly - Page 73-77

INDEPENDENT AUDITORS' REPORT



EY S.p.A.
Via Meravigli, 12
20123 Milano

Tel: +39 02 722121
Fax: +39 02 722122037
ey.com

Independent auditors' report on the consolidated disclosure of non-financial information in accordance with Article 3, par. 10, of Legislative Decree 254/2016 and with Article 5 of CONSOB Regulation adopted with Resolution n. 20267 of January 18, 2018 (Translation from the original Italian text)

To the Board of Directors of
Prysmian S.p.A.

We have been appointed to perform a limited assurance engagement pursuant to Article 3, paragraph 10, of Legislative Decree 30 December 2016, n. 254 (hereinafter "Decree") and article 5 of CONSOB Regulation adopted with Resolution 20267/2018, on the consolidated disclosure of non-financial information of Prysmian S.p.A. and its subsidiaries (hereinafter the "Group") for the year ended on 31st December 2018 in accordance with article 4 of the Decree approved by the Board of Directors on 17th April 2019 (hereinafter "DNF").

Responsibilities of Directors and Board of Statutory Auditors for the DNF

The Directors are responsible for the preparation of the DNF in accordance with the requirements of articles 3 and 4 of the Decree and the "Global Reporting Initiative Sustainability Reporting Standards" defined in 2016 by GRI - Global Reporting Initiative ("GRI Standards") identified by them as a reporting standard.

The Directors are also responsible, within the terms provided by law, for that part of internal control that they consider necessary in order to allow the preparation of the DNF that is free from material misstatements caused by fraud or not intentional behaviors or events.

The Directors are also responsible for identifying the contents of the DNF within the matters mentioned in article 3, par. 1, of the Decree, considering the business and the characteristics of the Group and to the extent deemed necessary to ensure the understanding of the Group's business, its performance, its results and its impact.

The Directors are also responsible for defining the Group's management and organization business model, as well as with reference to the matters identified and reported in the DNF, for the policies applied by the Group and for identifying and managing the risks generated or incurred by the Group.

The Board of Statutory Auditors is responsible, within the terms provided by the law, for overseeing the compliance with the requirements of the Decree.

Auditors' independence and quality control

We are independent in accordance with the ethics and independence principles of the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants, based on fundamental principles of integrity, objectivity, professional competence and diligence, confidentiality and professional behavior. Our audit firm applies the International Standard on Quality Control 1 (ISQC Italia 1) and, as a result, maintains a quality control system that includes documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable laws and regulations.

EY S.p.A.
Sede Legale: Via Po, 32 - 00198 Roma
Capitale Sociale Euro 2.525.000,00 i.v.
Iscritta alla S.O. del Registro delle Imprese presso la C.C.I.A.A. di Roma
Codice fiscale e numero di iscrizione 00434000584 - numero R.E.A. 250904
P.IVA 00891231003
Iscritta al Registro Revisori Legali al n. 70945 Pubblicato sulla G.U. Suppl. 13 - IV Serie Speciale del 17/2/1998
Iscritta all'Albo Speciale delle società di revisione
Consob al progressivo n. 2 delibera n.10831 del 16/7/1997

A member firm of Ernst & Young Global Limited



Auditors' responsibility

It is our responsibility to express, on the basis of the procedures performed, a conclusion about the compliance of the DNF with the requirements of the Decree and of the GRI Standards. Our work has been performed in accordance with the principle of "International Standard on Assurance Engagements ISAE 3000 (Revised) - Assurance Engagements Other than Audits or Reviews of Historical Financial Information" (hereinafter "ISAE 3000 Revised"), issued by the International Auditing and Assurance Standards Board (IAASB) for limited assurance engagements. This principle requires the planning and execution of work in order to obtain a limited assurance that the DNF is free from material misstatements. Therefore, the extent of work performed in our examination was lower than that required for a full examination according to the ISAE 3000 Revised ("reasonable assurance engagement") and, hence, it does not provide assurance that we have become aware of all significant matters and events that would be identified during a reasonable assurance engagement.

The procedures performed on the DNF were based on our professional judgment and included inquiries, primarily with company's personnel responsible for the preparation of the information included in the DNF, documents analysis, recalculations and other procedures in order to obtain evidences considered appropriate.

In particular, we have performed the following procedures:

1. analysis of the relevant matters in relation to the activities and characteristics of the Group reported in the DNF, in order to assess the reasonableness of the selection process applied in accordance with the provisions of article 3 of the Decree and considering the reporting standard applied;
2. analysis and evaluation of the criteria for identifying the consolidation area, in order to evaluate its compliance with the provisions of the Decree;
3. comparison of the economic and financial data and information included in the DNF with those included in the Prysmian Group's consolidated financial statements;
4. understanding of the following aspects:
 - o Group's management and organization business model, with reference to the management of the matters indicated in the article 3 of the Decree;
 - o policies adopted by the Group related to the matters indicated in the article 3 of the Decree, results achieved and related key performance indicators;
 - o main risks, generated or suffered related to the matters indicated in the article 3 of the Decree.

With regard to these aspects, we obtained the documentation supporting the information contained in the DNF and performed the procedures described in item 5. a) below.

5. understanding of the processes that lead to the generation, detection and management of significant qualitative and quantitative information included in the DNF.

In particular, we have conducted interviews and discussions with the management of Prysmian S.p.A. and with the personnel of Prysmian Group Finland OY, Prysmian Cables et Systèmes France S.A.S., Silec Cable, S.A.S., Prysmian Cables Spain, S.A. (Sociedad Unipersonal), GK Technologies, Incorporated, Prysmian Cables and Systems USA, LLC and we have performed limited documentary evidence procedures, in order to collect information about the processes and procedures that support the collection, aggregation, processing and



transmission of non-financial data and information to the management responsible for the preparation of the DNF.

Furthermore for significant information, considering the Group activities and characteristics:

- at Group level:
 - a) with reference to the qualitative information included in the DNF, and in particular to the business model, policies implemented and main risks, we carried out inquiries and acquired supporting documentation to verify its consistency with the available evidence;
 - b) with reference to quantitative information, we have performed both analytical procedures and limited assurance procedures to ascertain on a sample basis the correct aggregation of data.
- for the companies Prysmian Group Finland OY (Pikkala plant), Prysmian Cables et Systèmes France S.A.S. (Gron plant), Silec Cable, S.A.S. (Montereauplant), Prysmian Cables Spain, S.A. (Sociedad Unipersonal) (Vilanova plant), GK Technologies, Incorporated (Lawrenceburg plant), Prysmian Cables and Systems USA, LLC (Abbeville plant) that we have selected based on their activity, relevance to the consolidated performance indicators and location, we have carried out site visits during which we have had discussions with management and have obtained evidence about the appropriate application of the procedures and the calculation methods used to determine the indicators.

Conclusion

Based on the procedures performed, nothing has come to our attention that causes us to believe that the DNF of the Group for the year ended on 31st December 2018 has not been prepared, in all material aspects, in accordance with the requirements of articles 3 and 4 of the Decree and the GRI Standards.

Other Information

This report replaces our previous report dated 19th March 2019, following the amendments to the consolidated disclosure of non-financial information made by the Board of Directors on 17th April 2019.

The Group has prepared a Sustainability Report for the year ended on 31st December 2016; such data are presented for comparative purposes in the DNF. This Sustainability Report has been subject to voluntary limited assurance procedures in accordance with ISAE 3000 Revised by another auditor, that has expressed an unqualified conclusion.

Milan, 30th April 2019

EY S.p.A.
signed by Pietro Carena, partner

This report has been translated into the English language solely for the convenience of international readers.

