

## Prysmian Earns Equality 100 Award in Human Rights Campaign Foundation's 2026 Corporate Equality Index

**Highland Heights, Ky., February 4, 2026** – For the second year in a row, Prysmian, a world leader in the energy transition and digital transformation, has received a perfect score of 100 on the [Human Rights Campaign Foundation's \(HRCF\) 2026 Corporate Equality Index \(CEI\)](#), the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality. Prysmian joins the 534 U.S. businesses, including hundreds of Fortune 500 companies, that will be honored with HRCF's Equality 100 Award as Leaders in LGBTQ+ Workplace Inclusion.

"At Prysmian, we are proud to celebrate and strengthen our culture of inclusion, belonging, and community," said **Christina Trainor, Human Resources Senior Vice President for Prysmian North America**. "For the second consecutive year, we are thrilled to have achieved a perfect score on the HRC Foundation's CEI. This accomplishment is a true testament to our commitment to creating a workplace where everyone feels empowered to bring their authentic selves to work each day."

"For nearly a quarter of a century, the Corporate Equality Index has put a marker down for businesses committed to inclusion and transparency for all workers. Now, more than ever, we celebrate them," said **Kelley Robinson, President of the Human Rights Campaign Foundation**. "No matter the environment, companies that communicate clearly and lead with transparency earn trust, retain talent, and strengthen their business. We are always here to collaborate with employers who want to foster a workplace where team members can bring their best selves to the office."

The CEI rates companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities
- Equal benefits available to all workers and their families
- Supporting a culture where all workers can feel like they belong
- Outreach and engagement

The full report is available online at [www.hrc.org/cei](https://www.hrc.org/cei).

Learn more about Prysmian's belonging and inclusion efforts at <https://na.prysmian.com/sustainability/our-people/diversity-and-inclusion>.

### **Prysmian North America**

Based in Highland Heights, Ky., Prysmian North America is a benchmark player in the energy transition and digital transformation. Prysmian's strategy is perfectly aligned with the main market drivers by developing resilient, high-performing, sustainable, and innovative cable systems for the transmission, power grid, electricity and digital solutions segments. Prysmian's North American operations include 29 plant locations and nearly 8,000 associates with net sales of \$8 billion. Additional information is available at [na.prysmian.com](https://na.prysmian.com).

Globally, Prysmian is the largest cable solutions provider in the world, with over 33,000 employees, 107 plants, and 27 R&D centers in over 50 countries. In 2024, global sales exceeded €17 billion.

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